

Return to Work

Survey Results

August 2020



Survey Results

Who will make the decision on when employees will return to work?

Optional decision; at employee discretion	31%
The Company will set a mandatory return to work date.	38%
Don't know yet	31%

How will you recommend your employees return to work?

All employees will return at once on a given date	8%
Employees will return at 50% capacity others will be asked to work from home	27%
Employees will return in a company mandated phased approach	65%

What is your company Mask policy?

Masks must be worn 100% of the time	56%
Masks must be worn in meetings of two or more people	38%
Masks are optional	6%

Survey Results

Will you take the Temperature of employees?

Mandatory taking of employees' temperature upon entry of any company buildings	65%
Temperature will be taken on a volunteer basis	3%
Employee temperatures will not be taken	20%
Don't know yet	11%

Has your company installed physical partitions in the office?

Yes, we have installed plexiglass partitions	40%
No, we have not installed partitions	45%
We are unsure if we will install partitions	15%

How will "meetings" be handled in the near-term future in your company?

All meetings will be limited to a low number of participants (under 10)	51%
No limit to the size of meetings, but social distancing measures of 6 feet apart must be observed	20%
Zoom only, no more in person meetings	29%

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Will your employees return to work in your office in 2020?

Yes	58%
No	42%

Will your employees return to work in your office in 2021?

Yes	95%
No	5%

Will you decide when employees return to in office work after a vaccine is widely available?

Yes	52%
No	48%

Survey Results

Will you require all employees be vaccinated when a vaccine is widely available?

Yes	18%
No	82%

Will you allow employees to continue to work from home?

Yes	91%
No	9%

Will you allow your remote employees to move out of state?

Yes	62%
No	38%

Survey Results

NexGen Search is the largest virtual woman-owned, led, and powered Search Firm
NexGen is mission driven: 80% of the NexGen team is working Moms

NexGen was founded by Cynthia Nelson in 2007.
In 2010 Cynthia decided to pivot and eliminated the traditional placement fee.

Today NexGen works on a “time and materials” basis.
The Average cost per hire is 9.1%

Why clients love NexGen: they get their best candidates at a fraction of the cost

Contact Cynthia at cnelson@nexgensearch.net // 949-735-5975